### **U.S. Department of Labor**

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Issue date: 20Feb2002

CASE NO.: 2001-STA-00056

In the Matter of:

#### MICHAEL KNAPP

Complainant

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#### **ALLIED SYSTEMS LTD.**

Respondent

# FINAL ORDER OF DISMISSAL APPROVING SETTLEMENT AND DISMISSING THE COMPLAINT

This matter involves a complaint filed by Complainant under the Surface Transportation Act, 49 U.S.C. § 31105 (West 1997) and its implementing regulations, 29 C.F.R. Part 1978. A hearing did not occur in this matter because the parties announced that they had reached agreement on the terms of a settlement of the case prior to the scheduled December 4, 2001 hearing date.

Subsequently, the parties reduced their agreement to a written "Settlement Agreement and General Release and Waiver" which has been executed by the Complainant and Respondent, as well as by counsel for each of the parties. I received the executed Settlement Agreement on February 15, 2002.

The Settlement Agreement provides, *inter alia*, that Respondent shall pay Complainant a sum certain in settlement as well as a back pay and attorney's fees. Counsel for the Complainant has submitted a statement of his time and costs expended in this matter, which I find are reasonable and substantiate the sum he is to be paid pursuant to the Settlement Agreement.

I find that the settlement Agreement is a fair, adequate and reasonable resolution of the complaint.

## <u>ORDER</u>

**IT IS ORDERED THAT** the Settlement Agreement executed by the parties is **APPROVED**.

IT IS FURTHER ORDERED THAT the complaint be, and hereby is, **DISMISSED**.

A
PAUL H. TEITLER
Administrative Law Judge

Cherry Hill, New Jersey